

21 MAR 1977

MEMORANDUM FOR THE RECORD

SUBJECT: OMB Bulletin No. 77-7, dtd. March 3, 1977, Subject:
Limitations on Hiring and Revision of Employment
Ceilings

1. At the request of the Deputy Director of Personnel, I called the Agency's OMB Examiner, Ms. Nanette Blandin, to ask for an interpretation of the applicability of the subject Bulletin to our military personnel detailed or assigned to the Agency. The inquiry originated with the DCI, who felt that the Bulletin concerned only civilian employment levels and that military personnel therefore were excluded from the ceiling and replacement limitations outlined in the Bulletin.

2. Ms. Blandin advised that, as stated in Bulletin [] and until a revised ceiling is established, the Agency ceiling is our on-duty strength of record as of 28 February 1977 and that we are permitted to replace only three out of every four of our positions subsequent to that date. I then inquired whether this also applied to our military positions. Ms. Blandin was not aware that the Agency had any such positions. She stated that since the Agency was a civilian rather than a military organization, she felt that the limitation on hiring applied in total to the Agency. However, when pressed on the question of our military positions and after consultation with her colleagues, she later advised that our military positions of record as of 28 February 1977 could be filled and that future losses of military personnel from such positions could be replaced on a one-for-one basis and were not subject to the three-for-four limitation prescribed in the Bulletin.

3. The foregoing interpretation was passed on to the Deputy Director of Personnel.



Chief, Administration Group
Office of the Comptroller

cc: D/Personnel
✓ DD/Personnel/P&C